

退職金 支給係数

移行1年目(2013年度)

	自己都合	傷病退職	定年退職	公傷退職
1年未満				
満1年				
2				
3				
4	2.1	2.31	2.1	3.64
5	2.8	3.08	2.8	4.55
6	3.5	3.85	3.5	5.46
7	4.2	4.62	4.2	6.37
8	4.9	5.39	4.9	7.28
9	5.6	6.16	5.6	8.19
10	6.3	6.93	6.3	9.46
11	7.28	8.00	8.73	10.73
12	8.26	9.07	9.90	12.00
13	9.24	10.14	11.07	13.27
14	10.22	11.21	12.24	14.54
15	11.2	12.28	13.41	15.81
16	13.35	13.35	14.58	17.08
17	14.42	14.42	15.75	18.35
18	15.49	15.49	16.92	19.62
19	16.56	16.56	18.09	20.89
20	17.63	17.63	19.26	22.66
21	19.12	19.12	20.89	24.43
22	20.61	20.61	22.52	26.20
23	22.10	22.10	24.15	27.97
24	23.59	23.59	25.78	29.74
25	25.08	25.08	27.41	31.51
26	29.04	29.04	29.04	33.28
27	30.67	30.67	30.67	35.05
28	32.30	32.30	32.30	36.82
29	33.93	33.93	33.93	38.59
30	35.56	35.56	35.56	41.06
31	37.84	37.84	37.84	43.53
32	40.12	40.12	40.12	46.00
33	42.40	42.40	42.40	48.47
34	44.68	44.68	44.68	50.94
35	46.96	46.96	46.96	53.41
36	49.24	49.24	49.24	54.32
37	50.08	50.08	50.08	55.23
38	50.92	50.92	50.92	56.14
39	51.76	51.76	51.76	57.05
40	52.60	52.60	52.60	57.96
41	53.44	53.44	53.44	58.87
42	54.28	54.28	54.28	59.78
43	55.12	55.12	55.12	60.69
44	55.96	55.96	55.96	61.60
45	56.80	56.80	56.80	62.51

移行2年目(2014年度)

	自己都合	傷病退職	定年退職	公傷退職
1年未満				
満1年				
2				
3				
4				
5	2.1	2.31	2.1	4.55
6	2.8	3.08	2.8	5.46
7	3.5	3.85	3.5	6.37
8	4.2	4.62	4.2	7.28
9	4.9	5.39	4.9	8.19
10	5.6	6.16	5.6	9.46
11	6.3	6.93	6.3	10.73
12	7.28	8.00	8.73	12.00
13	8.26	9.07	9.90	13.27
14	9.24	10.14	11.07	14.54
15	10.22	11.21	12.24	15.81
16	11.2	12.28	13.41	17.08
17	13.35	13.35	14.58	18.35
18	14.42	14.42	15.75	19.62
19	15.49	15.49	16.92	20.89
20	16.56	16.56	18.09	22.66
21	17.63	17.63	19.26	24.43
22	19.12	19.12	20.89	26.20
23	20.61	20.61	22.52	27.97
24	22.10	22.10	24.15	29.74
25	23.59	23.59	25.78	31.51
26	25.08	25.08	27.41	33.28
27	29.04	29.04	29.04	35.05
28	30.67	30.67	30.67	36.82
29	32.30	32.30	32.30	38.59
30	33.93	33.93	33.93	41.06
31	35.56	35.56	35.56	43.53
32	37.84	37.84	37.84	46.00
33	40.12	40.12	40.12	48.47
34	42.40	42.40	42.40	50.94
35	44.68	44.68	44.68	53.41
36	46.96	46.96	46.96	54.32
37	49.24	49.24	49.24	55.23
38	50.08	50.08	50.08	56.14
39	50.92	50.92	50.92	57.05
40	51.76	51.76	51.76	57.96
41	52.60	52.60	52.60	58.87
42	53.44	53.44	53.44	59.78
43	54.28	54.28	54.28	60.69
44	55.12	55.12	55.12	61.60
45	55.96	55.96	55.96	62.51

移行3年目(2015年度)

	自己都合	傷病退職	定年退職	公傷退職
1年未満				
満1年				
2				
3				
4				
5				
6	2.1	2.31	2.1	5.46
7	2.8	3.08	2.8	6.37
8	3.5	3.85	3.5	7.28
9	4.2	4.62	4.2	8.19
10	4.9	5.39	4.9	9.46
11	5.6	6.16	5.6	10.73
12	6.3	6.93	6.3	12.00
13	7.28	8.00	8.73	13.27
14	8.26	9.07	9.90	14.54
15	9.24	10.14	11.07	15.81
16	10.22	11.21	12.24	17.08
17	11.2	12.28	13.41	18.35
18	13.35	13.35	14.58	19.62
19	14.42	14.42	15.75	20.89
20	15.49	15.49	16.92	22.66
21	16.56	16.56	18.09	24.43
22	17.63	17.63	19.26	26.20
23	19.12	19.12	20.89	27.97
24	20.61	20.61	22.52	29.74
25	22.10	22.10	24.15	31.51
26	23.59	23.59	25.78	33.28
27	25.08	25.08	27.41	35.05
28	29.04	29.04	29.04	36.82
29	30.67	30.67	30.67	38.59
30	32.30	32.30	32.30	41.06
31	33.93	33.93	33.93	43.53
32	35.56	35.56	35.56	46.00
33	37.84	37.84	37.84	48.47
34	40.12	40.12	40.12	50.94
35	42.40	42.40	42.40	53.41
36	44.68	44.68	44.68	54.32
37	46.96	46.96	46.96	55.23
38	49.24	49.24	49.24	56.14
39	50.08	50.08	50.08	57.05
40	50.92	50.92	50.92	57.96
41	51.76	51.76	51.76	58.87
42	52.60	52.60	52.60	59.78
43	53.44	53.44	53.44	60.69
44	54.28	54.28	54.28	61.60
45	55.12	55.12	55.12	62.51

移行4年目(2016年度)  
改定

	自己都合	傷病退職	定年退職	公傷退職
1年未満				
満1年				
2				
3				
4				
5				
6				
7	2.1	2.31	2.1	6.37
8	2.8	3.08	2.8	7.28
9	3.5	3.85	3.5	8.19
10	4.2	4.62	4.2	9.46
11	4.9	5.39	4.9	10.73
12	5.6	6.16	5.6	12.00
13	6.3	6.93	6.3	13.27
14	7.28	8.00	8.73	14.54
15	8.26	9.07	9.90	15.81
16	9.24	10.14	11.07	17.08
17	10.22	11.21	12.24	18.35
18	11.2	12.28	13.41	19.62
19	13.35	13.35	14.58	20.89
20	14.42	14.42	15.75	22.66
21	15.49	15.49	16.92	24.43
22	16.56	16.56	18.09	26.20
23	17.63	17.63	19.26	27.97
24	19.12	19.12	20.89	29.74
25	20.61	20.61	22.52	31.51
26	22.10	22.10	24.15	33.28
27	23.59	23.59	25.78	35.05
28	25.08	25.08	27.41	36.82
29	29.04	29.04	29.04	38.59
30	30.67	30.67	30.67	41.06
31	32.30	32.30	32.30	43.53
32	33.93	33.93	33.93	46.00
33	35.56	35.56	35.56	48.47
34	37.84	37.84	37.84	50.94
35	40.12	40.12	40.12	53.41
36	42.40	42.40	42.40	54.32
37	44.68	44.68	44.68	55.23
38	46.96	46.96	46.96	56.14
39	49.24	49.24	49.24	57.05
40	50.08	50.08	50.08	57.96
41	50.92	50.92	50.92	58.87
42	51.76	51.76	51.76	59.78
43	52.60	52.60	52.60	60.69
44	53.44	53.44	53.44	61.60
45	54.28	54.28	54.28	62.51